G. R. S. 59]

GENERAL AND REVENUE SECRETARIAT.

1904-05
1907
(Police)

File No. 194-04-05

Serial Nos. 1–6

Papers Filed.

Dec of
Month ~~Jan~~ 07

SUBJECT.

Increase of pay to the Constables of the city of Bangalore.

PREVIOUS REFERENCES.	LATER REFERENCES.
Pol 146 of 04-05 & 1-7 B Jan 1906	Police 108 & 86, 103, 104 & 116.

G. R. S. 11] 1904-05

GENERAL AND REVENUE SECRETARIAT.

(Police)

NOTES.

File No. 194 of 04-05

FILE HEADING.

Increase of pay to Constables of the cities of Bangalore and Mysore and of the Bangalore-Birur-Shimoga Narjangud Railway Sections

From

The Inspector General of Police in Mysore:

No. 7393/777 Dated 21.6.05 Received 28.6.05

Diary No. 12669	Enclos. 1	Spare Copies. —	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Submits proposals for the increase of pay to Constables of the cities of Bangalore and Mysore and of the Bangalore-Birur-Shimoga Narjangud Railway Sections to induce the enlistment of satisfactory men

NOTES AND ORDERS.

Subj

1 The Ig of Police makes this proposal to in the efficiency of the police force by enlisting satisfactory men since the increase of pay given to Constables in the C & M Station, Bangalore,

NOTES—First sheet.

MGCPB—30,000—17-2-05.

Serial No.

likely to draw such men away from the Mysore service.

The Dy therefore proposes to raise the pay of the constables of Bangalore and Mysore cities and of the two Railway sections guarded by the Mysore Police from Rs 7, 8 and 9 to 8, 9 and 10, and also the pay of the sergeants of the same places from Rs 10/- to Rs 12/-

This proposal abolishes the grade of constables on Rs 7 and that of sergeants on Rs 10, and involves an increase of the Cost Rs 687/- per mensem or Rs 8244/- per annum which, the Dy states, may be met from the large saving that accrues under the head "Executive Rural Police".

× submd for ~~orders~~ sees. with a Copy of the Report of the Indian Police Commission with the Resolution of the Govt of India thereon

29-6-05

× Some Receipts saving should be indicated, & appropriated under Govt sanction. This will be pointed out when final orders issue -

SV 29-6-05

Seen

29.6.05

Submitted to the Diwan Saheb thro the 2nd Councillor for orders.

30/6/05

286 30-6-05

Note—Contn. sheet

Serial No.

6 In the letter under reference I have given my reasons for not accepting the proposal of the constables. The extra charges may be met out of the savings under the head "Rural Prosecutions Police," which is calculated to be not less than Rs 5000 on an average.

Submitted
2/7/05.

7476/4.7.05

3.7.1905

Let us await till the difficulty presents itself and not encourage expenditure by anticipating difficulties. When savings cannot be taken into account. Other definite savings may be pointed. Let me know more in detail the measures adopted in the Chittaldrug case.

Reminder III 5.VII.05

for information

7.7.1905

7481

Serial No.

Steps for postponement

4

Lead to 7 Oct

W/7/05

Passed 11.7.1905

To The I.G. of Police

2 G.O. No J169/Pol 194-2 of 13.7.1905

States that Govt. deem it expedient to wait till the difficulty of securing efficient men presents itself. The I.G. is requested to furnish a detailed account of the measures adopted in the civil and military station in the matter of the improvement of pay of constables

3 From The I.G. of Police no. 4823/540 D/23.3.06

Forwards copy of letter no. 1098 D/20.2.06 from the Dt. Supdt. of Police, Civil and Military Station Bangalore, stating that proposals have been sent to the Govt. of India regarding the grant of extra pay to constables, but that no definite orders have been received in the matter.

Subs. for orders.

R.G. Sec'a. 5-4-06

File for the present.

C.M.O.

4 From The I.G. of Police. no. 4251/498 D/ ... :

States that the revision of the Police Establishment

MGCPB—50,000—17-2-05

G.R.S. 12]
General and Revenue Secretariat.

Police File No. 194 of 1904-05

Serial No.

C & M. Station, Bangalore, has been sanctioned by the Govt. of India from 16th August 1906 and that the scale of pay for constables has now been fixed at Rs 9, 10, 11 & 12.

Subo. for orders.

BS. 28.12.06

* Current papers

In G.O. No. 169 Police 194-2 of 13/7/05, the D.G. of Police was informed

(1) that it was expedient to wait till the difficulty of securing efficient-men really presented itself,

(2) that savings under "Executive Rural Police" cannot be taken into account in meeting additional expenditure for any proposed scheme but specific heads should be pointed out with definite information as to savings thereunder and

(3) that a more detailed account of the measures adopted in the C&M. Station, Bangalore, for improving the pay of the Constables should be furnished

(4) The D.G. of Police now reports

TE—Contn. sheet

GPB—50,000—23-10-05

G.R.S. 124
eral and Revenue Secretariat.

File No. 1[illegible]1 of 190

Serial No.

with reference to point (3) that in the C & M. Station, Bangalore, the Scale of pay for constables has with the sanction of the Govt of India been fixed at— Rs 9, 10, 11 and 12 with effect— from 14th Aug. 1906. The D.G's letter furnishes no information on points (1) & (2). As process of retrenchment is now being rigidly enforced in almost— every department of the State, it is inexpedient to view the proposal of the D.G. of Police ~~with~~ favourably. ~~and the~~ The matter may be reserved for future consideration.

Sd/-
30/12/06

16/ The matter may lie over as suggested
2DC!

31-12-06
W
31/12/06

17/ There are practically no savings now in the Police

GPB—50,000—23-10-05

General and Revenue Secretariat.

Police File No. 194 of 190 04-05

Serial No.

Budget. Papers may be filed

3/4/07

Dike 4/7.07

- ns

3/10/07

III. Police. File no: 194
1904-05. Serial no: 1
Misc 98-605 J 2669

From,

The Inspector General of Police
in Mysore.

To,

The Secretary to the Govt. of
H. H. the Maharaja of Mysore,
Genl: & Rev: Departments.

Dated.

Despatched. 27 June 1905

Received.

General No: 7393
No: 777

Enclosure No: One

Submitting proposals for the increase of pay to constables of the Cities of Bangalore & Mysore & of the Railway Nanjangud - Bangalore Section.

Office of the
Inspector General of Police in Mysore.
Dated, Bangalore, 21st June 1905.

From,

Rao Bahadur C. Madiah Esquire,
Inspector General of Police in Mysore.

To,

B. K. Venkatavaradaiengar Esquire,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Sir,

I have the honor to state that one of the recommendations of the Police Commission is "that the minimum pay of a constable should not be less than ₹8/- a month" and in pursuance of this the pay of the constables in the Civil and Military Station, Bangalore, and also in the Railway Police Bangalore-Harihar Section has been raised from ₹7,8,9 and 10 to ₹8,9,10 and 11.

Para 56, page 40 of the Report (Flag I also para 14, pa 8 of the G of I- Resolution fla

The scale of pay obtaining in the Cities of Bangalore and Mysore, and in the Railway Police of Bangalore-Nanjangud and Birur-Shimoga Sections, is 1st class constables ₹9/-, 2nd class ₹8/- and 3rd class ₹7/-. On account of this disparity in pay between the City Police and that of the Civil and Military Station, Bangalore, it has been a matter of difficulty to secure satisfactory men, and in consequence the allocation of constables in the Bangalore City has not been found possible to be maintained at its full strength.

I append below the number of vacancies in the two Cities during the past 5 years:-

Year	Bangalore City		Mysore City		Remarks.
	Sanctioned Strength	Vacancies	Sanctioned Strength	Vacancies	
1903-04	278	20	275	7	
1902-03	278	62	275	5	Average for :
1901-02	278	10	275	20	Bangalore city 55.2
1900-01	278	106	275	12	Average for
1899-1900	278	78	275	5	Mysore city 9.8

This large number of vacancies in the Bangalore City is mainly to be attributed to the low scale of pay - lower than the wages which an ordinary cooly earns. In a busy and costly place like Bangalore or Mysore, there is a great demand for labour and all able-bodied men make their living without difficulty as coolies, private servants &c., in preference to accepting Government service as constables on a pittance of ₹ 7/- per mensem regardless of the prospect of earning a pension; and the result has been that men of indifferent character are only found available for being recruited.

This is a state of affairs which cannot be overlooked or allowed to continue any longer and calls for early attention especially in view of the fact that the pay of constables in the adjoining Civil and Military Station, Bangalore, has been very much improved.

Efficiency of any service - that of the Police in particular - requires that the scale of pay should be such as to make the appointments attractive to men of character, and I consider it high time that some action should be taken at once to remedy this defect to a certain extent though not fully.

Under these circumstances I beg to recommend:-

(1) That the last grade of constables on ₹ 7/- be abolished,

(2) That a new grade of constables on ₹ 10/- per mensem be sanctioned,

(3) That the grade of sergeants on ₹ 10/- be done away with

and (4) That the distribution of the 1st, 2nd, and 3rd grades of constables be in the proportion of 25, 35 and 40 per -cent respectively of the Force.

These proposals involve an increase of Rs 687/- per mensem or Rs 8244/- per annum as shewn below:-

Present.			Proposed.		
No	Designation and Pay	Total cost per mensem	No	Designation and Pay	Total cost per mensem
	Bangalore City			Bangalore City	
11	Sergeants on Rs 10	Rs 110	11	Sergeants on Rs 12	Rs 132
67	1st class Constables on Rs 9	" 603	70	1st class Constables on Rs 10	" 700
116	2nd do on 8	" 928	97	2nd do on 9	" 873
95	3rd do on 7	" 665	111	3rd do on 8	" 888
	Mysore City			Mysore City	
13	Sergeants on Rs 10	" 130	13	Sergeants on Rs 12	" 156
61	1st class Constables on 9	" 549	69	1st class Constables on 10	" 690
118	2nd do 8	" 944	96	2nd do on 9	" 864
96	3rd do 7	" 672	110	3rd do on 8	" 880
	Railway Police Bangalore-Nanjangud Section			Railway Police Bangalore - Nanjangud Section	
2	Sergeants on Rs 10	" 20	2	Sergeants on Rs 12	" 24
3	1st class Constables on 9	" 27	12	1st class Constables on 10	" 120
12	2d do on 8	" 96	17	2d do 9	" 153
34	3rd do on 7	" 238	20	3rd do 8	" 160
	Railway Police Bowringpet-Shimoga Section			Railway Police Bowringpet-Shimoga Section	
8	2nd class Constables on Rs 8	" 64	5	1st class Constables on 10	" 50
			7	2d do on 9	" 63
12	3rd do on 7	" 84	8	3rd do on 8	" 64
Total 648		Rs 5130	Total 648		Rs 5,817

This is a very small increase, and considering that it ill contribute to the efficiency of the force and to remove he discontent which the increase of pay given to constables in he Civil and Military Station is likely to give rise to among ur constables, and also to avert the difficulty of enlisting atisfactory men this small additional expenditure is I venture o state, an unavoidable necessity.

vide forms: 46 pg 4-n
Serial no: 4 Flap X
X Folio no: 146 of 04-05

As already pointed out in my letter No: 5594/598 dated 3rd April 1905, a large saving accrues to Government from the Police Budget under the head "Executive Rural Police" every year, and I beg to propose that the additional cost of Rs 687/- per men -sem referred to above may be met from this source.

I request that you will be so good as to move the Government to pass early orders on this important question.

A proposition statement showing the increase is enclosed for information.

I have the honor to be,

Sir,

Your most obedient servant,

Inspector General of Police.

Statement of Proposition for Revision of Establishment

Name of Office to which the Proposition relates - Town Police, Bangalore and Mysore, Railway Police.

Date of sanction or present proposal	No.	Nature of charge. Present scale: Designation	Pay: Minimum	Pay: Rate of increase	Pay: Maximum	Average cost.	No.	Proposed scale: Designation	Pay: Minimum	Pay: Rate of increase	Pay: Maximum	Average cost.	Proposition: Permanent: Increase per month: Amount	Proposition: Permanent: Decrease per month: Amount	Proposition: Temporary: Increase per month: Period	Proposition: Temporary: Increase per month: Amount	Proposition: Temporary: Decrease per month: Period	Proposition: Temporary: Decrease per month: Amount
		Bangalore Town						Bangalore Town										
	1	Inspector	150	10	200	175	1	Inspector	150	10	200	175						
	2	Chief Constables	75	5	100	175	2	Chief Constables	75	5	100	175						
	3	Head Constables	"	"	25	75	3	Head Constables	"	"	25	75						
	3	— Do —	"	"	20	60	3	— Do —	"	"	20	60						
	6	— Do —	"	"	16	96	6	— Do —	"	"	16	96						
	10	Sergeants	"	"	14	140	10	Sergeants	"	"	14	140						
	13	— Do —	"	"	12	156	24	— Do —	"	"	12	288	22					
	11	— Do —	"	"	10	110												
	67	Constables	"	"	9	603	70	Constables	"	"	10	700	97					
	116	— Do —	"	"	8	928	97	— Do —	"	"	9	873			55			
	95	— Do —	"	"	7	665	111	— Do —	"	"	8	888	223					
	3	Horse allowance to Inspectors & Chief Constables	"	"	20	60	3	Horse allowance to Inspectors and Chief Constables	"	"	20	60						
	1	Charge allowance to Head Constables	"	"	8	8	1	Charge allowance to Head Constables	"	"	8	8						
	11	— Do —	"	"	5	55	11	— Do —	"	"	5	55						
	327	Total				3306	327	Total				3593	287					
		Mysore Town						Mysore Town										
	1	Inspector	100	10	150	125	1	Inspector	100	10	150	125						
	1	Chief Constable	"	"	50	50	1	Chief Constable	"	"	50	50						
	3	— Do —	"	"	35	105	3	— Do —	"	"	35	105						
	8	Head Constables	"	"	20	160	8	Head Constables	"	"	20	160						

12	-Do-	"	"	10	120														
1	Drill Sergeant	"	"	12	12	2	Drill Sergeants	"	"	12	24	2							
1	-Do-	"	"	10	10														
61	Constables	"	"	9	549	69	Constables	"	"	10	690	141							
118	-Do-	"	"	8	944	96	-Do-	"	"	9	864	"		80					
96	-Do-	"	"	7	672	110	-Do-	"	"	8	880	208							
1	Charge allowance to Head Constables	"	"	8	8	1	Charge allowance to Head Constables	"	"	8	8								
7	-Do-	"	"	5	35	7	-Do-	"	"	5	35								
1	Horse allowance to Inspector	"	"	20	20	1	Horse allowance to Inspector	"	"	20	20								
321	Total				3060	321	Total				3355	295							
	Bangalore-Nanjangud Railway Police						Bangalore-Nanjangud Railway Police												
1	Inspector	120	10	150	135	1	Inspector	120	10	150	135								
1	Head Constable	"	"	20	20	1	Head Constable	"	"	20	20								
1	-Do- allowance	"	"	8	8	1	-Do- allowance	"	"	8	8								
2	Sergeants	"	"	10	20	2	Sergeants	"	"	12	24	4							
3	Constables	"	"	9	27	12	Constables	"	"	10	120	93							
12	-Do-	"	"	8	96	17	-Do-	"	"	9	153	57							
34	-Do-	"	"	7	238	20	-Do-	"	"	8	160	"		78					
53	Total				544	53	Total				620	76							
	Birur-Shimoga Railway Police						Birur-Shimoga Railway Police												
1	Head Constable	"	"	20	20	1	Head Constable	"	"	20	20	"		"					
1	-Do- Allowance	"	"	10	10	1	-Do- Allowance	"	"	10	10	"		"					
1	Sergeant	"	"	14	14	1	Sergeant	"	"	14	14								
1	-Do-	"	"	12	12	1	-Do-	"	"	12	12								
8	Constables	"	"	8	64	5	Constables	"	"	10	50	50							
						7	-Do-	"	"	9	63	"		1					
12	-Do-	"	"	7	84	8	-Do-	"	"	8	64	"		20					
23	Total				204	23	Total				233	29		"					
724	Grand Total				7114	724	Grand Total				7801	687		-					

Inspector General of Police

G.R.S. 28]

le No. 194

erial No. 2

Diary No. of letter replied to ———

Proceedings of the Government of His Highne the Maharaja of Mysore.

GENERAL AND REVENUE SECRETARIAT.
(Police)

, *the* 13-7- 1905

Date of issue 13-7-05

Signed by Mr. K S Chandra Sekhara Aiyar.

READ.—

Letter No. 7393 date the 21st June 1905, 777 from the Inspector General of Police in Mysore, submitting proposals for increase of pay to the Constables of ~~ORDER THEREON—NO.~~ the cities of Bangalore and Mysore and of the Bangalore-Nanjangud and Birur-Shimoga Railway Sections to induce the ~~enlistment~~ of more efficient men to enlist.

over

SUBJECT

Issued 14/7/05

Order thereon 1169 Police 1184 8/13/7

Govt. deem it expedient to wait till the difficulty of securing efficient men instead of anticipating it and really present itself and so economize expenditure.

~~by anticipating difficulties~~

(The saving is shown in the Inspector General under the head "Executive Rural Police" cannot be taken into account ~~as they are to be found~~ ~~in the Estimates reported~~

Specific heads should be framed and ~~the~~ definite ~~amount~~ ~~with definite~~ ~~saving head~~ & form in which the bill is also required a more detailed account of the measures adopted in the Civil and Military Station for the ~~subject~~ matter of the improvement of the Police

Copied 12/7/05
Examined SH 12/7/05

11.7.1905

10.7.05

by the Inspector General of Police in person

2451

III Police
III 1906.
only
23/3/06

File No. 194704-A
SC20. 3.

From.

The Inspector General of Police
in Mysore.

To,

The Secry. to the Government
of H. H. The Maharaja of
Mysore. Genl & Rev: Dept^{to}.

Dated 23rd,

Despatched 23rd March 1906

Received

General No: 4873
No: 570

Enclosure No: 1

forwarding copy of letter from the Br: Supt: of Police C^{ch} Stn stating that the proposals have been sent up to Govt of India regarding the grant of extra pay to constables & that no [illegible] been received.

8

No: 4873/540 / 51

Office of the
Inspector General of Police in Mysore,
Dated, Bangalore. 23rd March '06

From,

F. E. C. Carr Esquire.
Inspector General of Police
in Mysore.

To,

B. K. Venkatāvaradaiengar Esquire.
Secretary to the Government of
His Highness the Maharaja of Mysore.
General and Revenue Depts.

Sir,

In Continuation of this Office Letter No: 4131/452 dated 13th February 1906, I have the honor to forward herewith for the information of Government Copy of Letter No: 1098 dated 20th February 1906, from the District Superintendent of Police, Civil and Military Station, Bangalore, stating that proposals have been sent to the Government of India regarding the grant of extra pay to Constables, but that no definite orders have been received in the matter.

I have the honor to be,
Sir,
Your most obedient Servant.

Inspector General of Police.

No: 1098. Office of the District Superintendent of Police
Civil and Military Station.
Bangalore. 20th February 1906.

From.

H. F. Wilkieson Esqr.
District Superintendent of Police,
Civil and Military Station,
Bangalore.

To,

The Inspector General of Police
in Mysore, Bangalore.

Sir,

In reply to your letter No: 4305/misc 594 o. 19th instant regarding extra pay to Constables, I have the honor to state that I am unable to give you any definite information on the subject, & would suggest a reference to the Government of India.

Proposals have been sent in but no definite orders have as yet been received.

I have &c.

(Signed). H. F. Wilkieson.
Dist. Supt of Police.

"Copy".

Inspector General of Police.

J/1575

1906-07.

From,

The Inspector General of Police
in Mysore.

To,

The Secretary to the Govt. of
H. H. the Maharaja of Mysore,
General and Revenue Depts.

Dated. 21/12

Despatched. 21st December 1906

Received.

General No: 4251/498

Enclosure No:/

Stating that the revision of the Police Establishment of the District has been sanctioned by the Govt of India & that the Scale has now been fixed at Rs 9-10-11-12.

No: 4251-61/498

Office of the
Inspector General of Police in Mysore.
Dated Bangalore, 21st December 1906.

From,

F. E. C. Carr Esquire,
Inspector General of Police
in Mysore.

To,

K. S. Chandrasekhara Iyer Esquire, B.A., B.L.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General and Revenue Departments.

Sir,

With reference to Government Proceedings No: J.169-Police 194-2 dated 13th July 1905 and in continuation of this office letter No: 4873/540 dated 23rd March 1906, I have the honor to forward herewith for the information of Government copy of letter No: 807 dated 15th December 1906 from the District Superintendent of Police, Civil and Military Station, Bangalore, stating that the revision of the Police Establishment of the Civil and Military Station has been sanctioned by the Government of India from 14th August 1906, and that the scale of pay for constables has now been fixed at ₹9, 10, 11 and 12.

I have the honor to be,
Sir,
Your most obedient servant,

Inspector General of Police.